



2022 ANNUAL REPORT



Recycling Electronics to Create Jobs
for People with *disAbilities*

2022 MISSION IMPACT

ECONOMIC

- ✦ \$3,073,604 in earned income (all programs)
- ✦ \$284,519 in grants, individual donations, and sponsorships
- ✦ \$2.6 million in SROI (taxpayer savings and economic impact)

SOCIAL

- ✦ Competitive employment for people with disAbilities
- ✦ Replication of Blue Star model through other employers
- ✦ Vocational training and bridge to employment programs

ENVIRONMENTAL

- ✦ 3,452,668 lbs. of electronics ethically recycled
- ✦ 88,377 lbs. of hazardous waste diverted
- ✦ 4,284,268 lbs. of greenhouse gas emission reductions

CORE MISSION FULFILLMENT – Workforce Development and Inclusion

- ✦ 105 total jobs for people with disAbilities (direct and indirect)
- ✦ 9 employers (US and abroad) trained in workforce inclusion
- ✦ 6 workforce development sites in the US



Dear Friends:

When Tony and Mary Fagnant provided the resources for Blue Star Recyclers to become a reality in the Fall of 2009, we agreed upon a simple goal of doing something “special” for our community. We knew there were already places to recycle electronics, and there were sheltered workshops and day programs for people with disabilities. Yet we believed there was an opportunity to create meaningful and competitive employment for people with disabilities by ethically recycling electronics.

For the past thirteen years we have done our very best to fulfill that mission and move the dial a bit in the process. Measured in triple-bottom line impact, to date we’ve created (directly and indirectly) permanent and competitive jobs for over 100 adults with disabilities by recycling over 30,000,000 pounds of electronics, which generated over \$20,000,000 in earned income and over \$20,000,000 in taxpayer savings and positive economic impact. With that, Blue Star Recyclers has become one of the preeminent social enterprise organizations in the US, and we believe this is a great place to end our first chapter – which we will call Blue Star 1.0.

In 2023 we will begin writing our second chapter (Blue Star 2.0). With most of the new structure and initiatives still in development, all I can say is... if you liked our first chapter, we think you will LOVE chapter two. Keep an eye on our website and social media platforms, where we will keep everyone updated on our progress.

In Gratitude,



Bill Morris, Co-Founder

2022 HIGHLIGHTS



Retrievr Partnership in Denver



Texas A&M University partnership in Texas



State Dept. exchange visit from Natalia Pietzsch (front left) with ARCO/Brazil



MEET ALEJANDRO CABRAL

Alejandro came to us through the Youth Employment Academy program and officially joined us as a Warehouse Technician in our Denver Recycling Operations in February 2016. He was promoted to Assistant Warehouse Lead in 2017, and promoted again in 2019 to full-time Warehouse Lead. He and his team sort, separate, stage, and ship millions of pounds of electronics every year. They also help keep the warehouse running smoothly and looking great.

Alejandro is a Colorado native, born and raised right here in Denver. In 2020 he moved into his very own apartment, and in 2022 earned his Colorado Drivers License. His favorite things to do are spending time with his grandma, watching movies, and going for walks, and his goal is to one day own a home of his own.

2022 MAJOR CONTRIBUTORS

- Tony and Mary Fagnant
- Beanstalk Foundation
- Debra Bowers
- First Interstate Bank System Foundation
- Frederick H. Leonhardt Foundation
- Garrett Mayberry
- Janet Melson
- John Griffith
- Karen Kunstbeck
- Kenneth Burns
- Libertyville Sunrise Rotary Charity Fund
- May and Stanley Smith Charitable Trust
- Mitsubishi Electric Foundation
- P.S. and J.P. Barad Charitable Fund
- Phyllis S Stark Trust
- Rachel Fagnant & Joseph Fassler
- Robert and Virginia Bayless Family Fund
- Stand Together Foundation

Thank You!



BlueStarRecyclers

A 501c3 Nonprofit

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